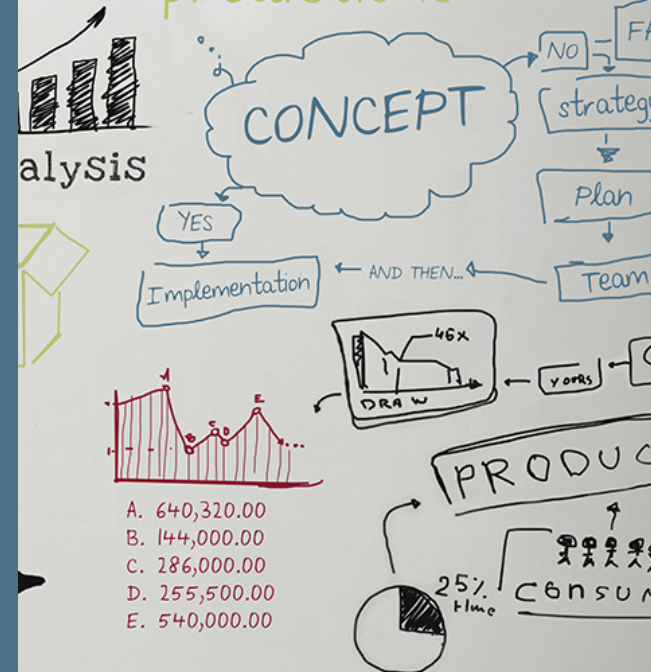


# FUSE Future Workplace Survey

April 2021



45% Business Marketing



# Survey Methodology/Respondent Overview

- In mid-February, FUSE conducted a survey “Views on the Post Pandemic Workplace” in an effort to analyze the long-term, holistic view of firms related to the remote work environment. 12 firms completed the survey. A breakdown of the respondents was as follows:
  - Tier 1 – 4 firms
  - Tier 2 – 4 firms (3 respondent firms also have significant institutional business)
  - Tier 3 – 4 firms (1 respondent firm is a global manager w/ large institutional business, 1 respondent firm has significant SMA business and institutional business)
- FUSE tiers firms based on MF/ETF AUM. Tier 1 is \$100B+, Tier 2 is b/w \$25B and \$100B, and Tier 3 is less than \$25B.

# Observations

- Majority of respondents intend to adjust workplace environment in response to the pandemic
- Half of firms offered WFH options prior to Covid-19
- Respondents see workplace flexibility as having a positive impact:
  - Enhances D&I initiatives
  - Offers a progressive stance towards work/life balance for employees
  - Expands talent pool and provides talent retention tool
- Flexible workplace environment presents challenges
  - Requires new procedures to protect firm/client data
  - Presents challenge for establishing/maintaining firm culture
  - Requires mentoring programs for new/younger employees
- Respondents show optimism that productivity will remain consistent
- Firms will look to offer benefits around home offices (equipment, internet, mobile phone expenses)

# Thank you!

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